

ANNUAL REVIEW

2021/2022



- COACHING
- TRAINING
- SKILLS DEVELOPMENT
- IMMERSIVE LEARNING
- PEER MENTORING
- SOCIAL JOB CLUB
- 3D MODELLING



CHAIR'S STATEMENT

It gives me great pleasure to review the last year where Autus has yet again exceeded expectations through what has by all definitions been a very challenging period. The team continues to help young people reach goals and develop both personally and professionally in ways they never thought were possible. There are so many good news stories of how our service users have overcome personal and structural barriers to their achievements and build resilience along the way.

This has been another difficult period for us and many other charities as we try to secure funding, and use what little we do have, to support many people in need of our services. Although funding constraints have limited the number of projects we were able to run in 2021/2022 quite significantly, we have seen outstanding performance against our funding and organisational objectives. This short review highlights the projects that we have run and the work the team has done over this period in the wake of the Pandemic and the emerging Cost of Living Crisis which have greatly impacted our work and the lives of our services users.

As a Board we will use the next financial year to consider the organisation's priorities and the current context so that we can ensure we are able to offer a meaningful

This is my last year in office as Chair as I have completed the maximum period. It has been an enjoyable and rewarding experience and I am appreciative of the Autus staff team who endeavour to innovate and create to ensure immersive learning is meaningful and engaging for those who are excluded from mainstream learning opportunities. I will continue to work with my colleagues on the Board and look forward to ongoing success as we shape Autus to effectively meet the needs of our service users. Toby Freeman will take the chairmanship from here and his lived experience of Autism will only serve to enhance our work.

ELEANOR FISK, CHAIR OF THE BOARD

2022 is 10 Years of Autus ...Join us as we celebrate our achievements throughout the coming year!

PROJECTS HIGHLIGHTS

DIGITAL HORIZONS

We are delighted to have started this project which is designed to help young people consider ways to exploit their IT or other technical skills. With a focus on image based skills, 3D creating skills and internet/technical skills, over the course of the project we will bring professionals and experts in these fields to showcase how they generate income in these areas.



EMERGE

We are in the 2nd year of this John Lewis funded project that helps participants with generating ideas for and income from self-employment. Our Session Leaders and Coaches have worked with small groups and one to one to help participants to move their project ideas to self-employment. With a full programme of workshops covering topics such as business planning, legal framework, marketing ideas, getting customers and personalised coaching we have supported new and emerging business ideas from graphic design and printing to Ebay stores.

This project is showing us that with the right support individuals can work for themselves in a way that meets their needs.

JOHN LEWIS
PARTNERSHIP

3DMakethon

Thanks to funding from Jack Petchey Foundation we were able to devise a programme focused on participants collaborating to achieve a number of themed 'making' activities and challenges. Participants will team up to problem solve, create and design. As part of this project which will be delivered into the next financial year our facilitator will also use the tasks as an interesting context to encourage discussion on areas around wellbeing, confidence, life plans.



DISCOVERY

The Discovery Project was born out of a recognized need to provide a more foundational programme for individuals referred to Autus. For some people it is important to be in a safe space that encourages them to prioritise self-reflection; the time and support to consider where they are now, understand self and think about what they might want for their future. Receiving a small grant from John Lewis Legacy Fund enabled us to offer this programme at just the right time. We have seen a number of individuals benefit from Discovery and progress onto projects such as Digital Horizons. We are hoping to source further funding to enable us to provide another round of this programme.

JOHN LEWIS
PARTNERSHIP



SOCIAL JOB CLUB

SJC continues to bring people together with a shared purpose. Collaborating on innovative projects to help them build skills and confidence for work

The social job club team has worked on a variety of interesting projects the highlight of which was the SJC Goal Garden!



JACK PETCHEY AWARDS

We were pleased to see 3 more people achieve their Achievement Awards for their hard work and performance.

The Jack Petchey Award Scheme not only enables us to acknowledge and celebrate achievement it also provides us with much needed funding to improve the learning experience. To date the small grants have been used to pay for items such as IT equipment, laptops, outings and enhancing the virtual learning environment.

JackPetchey
Foundation
Inspire • Motivate • Achieve

Hao2.eu Foundation		Charity Number: 1153397
Annual accounts for the period		
1st April 2021	To	31st March 2022

Section A Statement of financial activities

Recommended categories by activity	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year funds
	£ F01	£ F02	£ F03	£ F04	£ F05
Incoming resources (Note 3)					
Income and endowments from:					
Donations and legacies	-	-	-	-	-
Charitable activities	-	-	-	-	-
Other trading activities	1,452	13,610	-	15,062	5,400
Grants	-	24,920	-	24,920	60,378
Separate material item of income	-	-	-	-	-
Other	-	-	-	-	-
Total	1,452	38,530	-	39,982	65,778
Resources expended (Note 6)					
Expenditure on:					
Raising funds	-	-	-	-	-
Charitable activities	1,452	27,499	-	28,951	28,086
Separate material item of expense	-	-	-	-	-
Other	-	5,720	-	5,720	162
Total	1,452	33,219	-	34,671	28,238
Net income/(expenditure) before investment gains/(losses)	-	5,311	-	5,311	37,540
Net gains/(losses) on investments	-	-	-	-	-
Net income/(expenditure)	-	5,311	-	5,311	37,540
Extraordinary items	-	-	-	-	-
Transfers between funds	-	-	-	-	-
Other recognised gains/(losses):					
Gains and losses on revaluation of fixed assets for the charity's own use	-	-	-	-	-
Other gains/(losses)	-	-	-	-	-
Net movement in funds	-	5,311	-	5,311	37,540
Reconciliation of funds:					
Total funds brought forward	51,693	-	-	51,693	14,153
Total funds carried forward	51,693	5,311	-	57,004	51,693

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Section B Balance sheet

	Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
	£ F01	£ F02	£ F03	£ F04	£ F05
Fixed assets					
Intangible assets (Note 15)	51,598	-	-	51,598	58,995
Tangible assets (Note 14)	918	-	-	918	1,068
Heritage assets (Note 16)	-	-	-	-	-
Investments (Note 17)	-	-	-	-	-
Total fixed assets	52,512	-	-	52,512	58,063
Current assets					
Stocks (Note 18)	-	-	-	-	-
Debtors (Note 19)	8,210	-	-	8,210	-
Investments (Note 17.4)	-	-	-	-	-
Cash at bank and in hand (Note 24)	40,815	-	-	40,815	43,563
Total current assets	49,025	-	-	49,025	43,563
Creditors: amounts falling due within one year (Note 20)	1,338	-	-	1,338	1,338
Net current assets/(liabilities)	47,687	-	-	47,687	42,225
Total assets less current liabilities	100,199	-	-	100,199	100,288
Creditors: amounts falling due after one year (Note 20)	43,195	-	-	43,195	48,595
Provisions for liabilities	-	-	-	-	-
Total net assets or liabilities	57,004	-	-	57,004	51,693
Funds of the Charity					
Endowment funds (Note 27)	-	-	-	-	-
Restricted income funds (Note 27)	5,311	-	-	5,311	37,540
Unrestricted funds	-	-	-	-	-
Revaluation reserve	51,693	-	-	51,693	14,153
Total funds	57,004	-	-	57,004	51,693

ACCOUNTANTS:

Taxomatic LTD

63/66 Hatton
Garden

Fifth Floor Suite 23

London, EC1N 8LE

MEET THE TEAM

Autus continues to benefit from a committed and hardworking team of autism, teaching and technical specialists. We have a fantastic group of professionals who are willing a ready to volunteer their services for coaching and other bespoke projects.

For many individuals Autus offers a lifeline as they have not been able to benefit from services elsewhere. It is our diverse and flexible team (some of whom take on more than one role) that enables us to meet the needs of those who are referred to us.

Head of Service

Dawn Duffin

Session Leaders

Kitty Mulvihill (Senior Session Leader)

Andrea Hall

Ross Knowles

Andrea Andreassen

Service Coordinator

Patience Baptiste-Longville

Technical and Operations Officer

James Bradshaw

Fundraising and Finance

Donna Thompson

Mentors and Session Support

James Bradshaw

James Woodvine

H Clarke

Volunteers

Adam Dixon, Daniel Aldridge, Stefan Gordon

Coaching Volunteers

Donna Thompson

Nicola Herbertson

Support Team

Jo Ivers

We would like to thank all staff, board members, volunteers, stakeholders and contributors for their support throughout the year and look forward to a continued successful partnership.

Follow us at:

www.autus.org.uk

<https://www.facebook.com/AutusTheHao2euFoundation>

<https://twitter.com/autus4autism>

